## Sample Sexual Harassment Policy Created for <u>PAHRTS</u>

**Sexual and other forms of harassment**—We do not tolerate sexual or other harassment. We are a sex positive group of people who value consent. If you feel sexual or other harassment is occurring at <organization>, contact your supervisor or another trusted manager immediately. If you are uncertain whether the conduct legally constitutes harassment, we encourage you to discuss the matter with your supervisor or another trusted manager immediately. If you do not feel comfortable doing this, we encourage you to contact the Minnesota Department of Human Rights at 651.539.1100 (TTY 651.296.1283) or toll free at 800.657.3704. Staff at the MN DHR is available to take calls about discrimination complaints Monday through Friday, 8:00 AM to 4:30 PM. You may leave a message after hours and your call will be returned. More information may be found at http://mn.gov/mdhr/.